



Working full time in an additional job

The second question of Fatwa no. 6599:

Q 2: Our company makes us work after hours when there is much work. Our work hours end at 3 p.m. and any overtime is calculated with a maximum of 50 hours a month. There is also a meal given to the employees who are still at work at 6:30 p.m. and anyone who leaves earlier does not get it. What happens is that employees mostly leave at 5 or after, but they sign that they have left at 6:30 p.m. Thus, the price of the meal is added to their salaries in addition to the false overtime which they have not stayed at work. I cannot work until

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the stipulated hour since they all leave and close the warehouses and departments. That is why I sign out the exact hour that I leave and this negatively affects my monthly salary and makes me unable to achieve the 50 hours of overtime every month. Later, I knew that our boss was aware of what was going on but he insisted on filling in the overtime forms according to the same false hours despite knowing the truth. It is worth mentioning that it is a governmental company. What is the ruling on this matter so that I can rest assured and answer those who argue with me?

A: If the reality is as you have mentioned that employees falsify facts and record that they were at work while they were not, this is Haram (prohibited). It involves telling lies and falsifying facts which are prohibited by Allah. You should not act like them or even help them in this abominable act, but rejoice in the good consequence and better compensation from Allah. May Allah grant us success! May peace and blessings be upon our Prophet Muhammad, his family and Companions!

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